



Squash in Tasmania

Squash Tasmania's Strategic Plan

This document describes our future vision
for squash in Tasmania

Squash

"the healthiest sport"

Squash in Tasmania

- There will be high quality squash facilities in every local government municipality.
- Each squash club/centre will have a full time coach providing junior, adult and seniors programs.
- Programs will be available for people with a disability.
- Each squash club/centre will have a number of volunteer coaches and organisers assisting the club coach in program delivery.

Squash in Tasmania (Continued)

- Each squash club/centre will be inclusive and provide social activity for members.
- There will be a well supported tournament circuit for junior, open and master's players.
- There will be a state junior and senior age based teams championship with each club/centre being represented.
- There will be in-house and inter-club competitions available to every member.

Squash in Tasmania (Continued)

- We will have a player, coach and official performance pathway.
- There will be a group of referees capable of officiating at state, national and professional tournaments (PSA/WISPA).
- We will participate in national championships in junior, open and master's categories.
- We will host national championships as requested by the national body.

Squash in Tasmania (Continued)

- There will be one or more professional squash tournaments (PSA & WISPA) held in the state every year.
- Squash promotions will target participants aged 5 to over 70.

Squash in Tasmania (Continued)

- Each club will be represented on the Squash Tasmania management committee. The representatives will ensure good governance.
- The management committee will receive advice from various interest groups such as parents, coaches, referees etc.
- The management committee and sub-committees will be financially supported.
- The management committee will work within the Constitution and provide open and transparent governance.

Squash in Tasmania (Continued)

- The Squash Tasmania management committee will communicate with the members.
- Squash Australia will provide web based competition and registration software for the use of affiliated club/centres.
- Squash Australia will provide insurance to affiliated clubs and players.

There will be high quality squash facilities in every municipality

- Each Tasmanian municipality will provide at least one good quality squash facility.
- There will be an eight court facility in each region (as defined by Sport and Recreation Tasmania – currently 62, 63 and 64 telephone districts).
- These facilities will be available to our players and coaches at subsidised rates.
- Secondary schools will have squash courts with moveable walls that allow versatile use of floor space and after hours participation.

We will host national championships as requested by the national body

- We will have adequate infrastructure and personnel to conduct Australian Championships as rostered by the national body.

Each squash club/centre will have a full time coach and assistant coaches providing junior, youth, adult and seniors programs

- Totball – Prep, Grade 1 and 2
- Primary Squash – Grade 3 to 6
- Secondary Squash – Grade 7 to 12
- Adult Squash – Over 19
- Master's Squash – Over 35
- Senior's Squash – Over 50

Programs will be available for people with a disability.

- People with a disability will be encouraged to compete in open competition where they are able.
- Squash programs specially designed for people with a disability who are unable to compete in open competition will be available.

Each squash club/centre will have a number of volunteer coaches and organisers assisting the club coach in program delivery

- Club members will assist the coach with organisation, coaching and officiating for events and programs.
- The volunteers will be encouraged to obtain appropriate qualifications.
- The club and the club pro will work together to promote participation and support players.

Each squash club/centre will be inclusive and provide social activity for members

- Each club will welcome membership diversity and have an Inclusion Policy.
- Clubs will engage in social activities that encourage friendship and a sense of community.
- The club pro will help facilitate these activities.

There will be a well supported tournament circuit for junior, open and master's players

- Junior Graded Tournaments
- One Day Tournaments
- Multi-Day Tournaments
- Open Tournaments
- Master's Tournaments
- Doubles Tournaments

There will be a state junior and senior age based teams championship with each club/centre represented

- Each club to select representative teams.
- The format will be similar to that used for Australian Championships.
- Clubs will be seeded based on individual player rankings.

There will be in-house and inter-club competitions available to every member

- Various types of competition will be available at each club/centre (different products).
- Competitions will be tailored to the needs for different players e.g. “self scoring”, “play, mark and go”, teams events, in-house, inter-club.

We will have a player, coach and official performance pathway

- There will be a clear pathway for players, coaches and officials wishing to reach their full potential.
- There will be multiple entry levels.
- The pathway will be club based with opportunities for players and coaches to get together on a regional and state basis.
- The pathway will flow into Squash Australia's performance pathway.

There will be a group of referees capable of officiating at professional, national and state tournaments

- There will be regular club refereeing presentations.
- There will be a number of club level referees in each club/centre.
- There will be a number of state level referees in each region.
- State level referees will be encouraged to progress to national, international and world level referee.

We will participate in national championships in junior, open and master's categories

- Clubs will send players, coaches and referees to the national events.
- We will be able to field competitive representative teams at the Australian Junior Age Championships.
- We will be able to field a competitive representative team at the National Teams Championship.
- We will have a large contingent at the Australian Master's Championships.

There will be one or more professional tournaments in the Tasmania each year

- Tasmanian Open to be held as a lead up tournament to the Australian Open. It will be registered as a PSA and WISPA event.
- Additional professional events (PSA/WISPA) events will be considered.
- Tasmanian professional events (PSA/WISPA) will be streamed and available to all members.

Squash promotions will target participants aged 5 to over 70

- We will deliver primary school squash promotions to state and private primary schools state wide.
- We will provide secondary squash sessions at each affiliated squash club/centre or at the school.
- We will participate in primary school sports association events.
- We will provide high school squash competitions in each region.
- We will conduct regular “Come & Try” sessions for adults at each squash centre.
- We will promote Gentle Squash for the over 50’s.

Each club will be represented on the Squash Tasmania management committee. The representatives will ensure good governance.

- Each club/centre will nominate representatives for the Squash Tasmania Management Committee and Sub-Committees.
- Most meetings will be held using low cost internet facilities (e.g. Skype).
- Face to face meetings will held as considered necessary.
- We will ensure that juniors, open and masters player are represented.

The management committee will receive advice from various interest groups such as parents, coaches etc.

Interest groups will be given the opportunity to provide advice to the Squash Tasmania management committee. Possible groups are:-

- Parents of junior squash players.
- Club coaches and assistant coaches.
- Master's player groups.
- Adult player groups.
- Referees.

The management committee and sub-committees will be financially supported

- Their voluntary contribution will be acknowledged and out of pocket expenses reimbursed.
- Training will be provided as appropriate.

The management committee will work within the Constitution and provide open and transparent governance

- Each committee member will have a good knowledge of the constitution and the associated regulations.
- All minutes and agenda will be posted on the Squash Tasmania website.

The Squash Tasmania management committee will communicate with the members

- Regular communication will be provided to the members through the electronic media.
- The Squash Tasmania website will be kept up to date and be as informative as possible.

Squash Australia will provide web based competition and registration software for the use of affiliated club/centres

- Squash Matrix will be upgraded or replaced to include on-line registration and enhanced competition software.
- All affiliated club/centres will receive access and training in the use of the software.
- Affiliated players will have access to their personal information and playing records.

Squash Australia will provide insurance to affiliated clubs and players

- Squash Australia will source player insurance, club and association public liability and professional indemnity insurance and other related insurance.
- All affiliated players, club/centres and associations will be covered by the insurance.

Squash in Tasmania

Key Result Areas

This strategy for Squash in Tasmania can be grouped into five Key Result Areas (KRA's)

- Participation and Membership
- Facilities, Competitions & Tournaments
- Player, Coach and Official Performance
- Marketing and Communication
- Governance, Leadership & Commercial Interests

A number of targets will be set for each Key Result Area in the Operational Plan for each new financial year using the performance measures listed below.

Our performance will be measured by:

- The number of participants.
- The number of members in each category.
- The number and quality of squash centres.
- The number of full time, part time and volunteer coaches working in partnership with club/centres.
- The range of programs delivered at each club/centre.
- Health of each club – diversity of membership, social activity.

Performance Measures (Cont.)

- The number of individuals participating and entries in each tournament category.
- The number of club/centres and players participating in the State Age Based Championships.
- The variety of competitions (products) available to squash players in each club/centre.
- The quality of our players, coaches and officials based on performances at national championships.

Performance Measures (Cont.)

- The marketing benefit gained from conducting professional squash tournaments.
- The number of promotional activities and the resulting number of new members.
- The number of clubs represented on the Squash Tasmania management committee.

Performance Measures (Cont.)

- The degree of consultation with members and interest groups undertaken by the management committee.
- The knowledge of the squash community about Squash Tasmania activities.
- Effectiveness of competition and registration software.
- Quality and price of insurance cover.

This is Our Vision for Squash in Tasmania

It can be achieved through a partnerships involving:

- Squash Australia
- Local government
- State government
- National government
- Private enterprise
- The Tasmanian squash community